

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

REPORT ON EXAMINATION OF FINANCIAL STATEMENTS

AND

SUPPLEMENTARY INFORMATION

AT DECEMBER 31, 2021
(WITH SUMMARIZED INFORMATION
FOR THE YEAR ENDED DECEMBER 31, 2020)

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

TABLE OF CONTENTS

	<u>Page</u>
INDEPENDENT AUDITOR'S REPORT	1-3
FINANCIAL STATEMENTS:	
Statements of Financial Position	4
Statements of Activities	5
Statements of Functional Expenses	6
Statements of Cash Flows	7
Notes to Financial Statements	8-20
SUPPLEMENTARY INFORMATION:	
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS	21-24
INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH <i>GOVERNMENT AUDITING STANDARDS</i>	25-26
INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE	27-29
SUMMARY OF FINDINGS AND QUESTIONED COSTS	30
SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS	31
CORRECTIVE ACTION PLAN	32
BOARD OF DIRECTORS AND MANAGEMENT	33

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

INDEPENDENT AUDITOR'S REPORT

Page 1 of 3

To: The Board of Directors
World Institute on Disability
Berkeley, California

Opinion

We have audited the accompanying financial statements of World Institute on Disability (WID) (a nonprofit organization), which comprise the statements of financial position as of December 31, 2021, and the related statements of activities, statements of functional expenses, and cash flows for the year then ended, and the related notes to the financial statements. The financial statements of WID as of December 31, 2020, were audited by other auditors whose report dated November 15, 2021, expressed an unqualified opinion on those statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of WID as of December 31, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of WID and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about WID's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

INDEPENDENT AUDITOR'S REPORT

Page 2 of 3

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- o Exercise professional judgment and maintain professional skepticism throughout the audit.
- o Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- o Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of WID's internal control. Accordingly, no such opinion is expressed.
- o Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management as well as evaluate the overall presentation of the financial statements.
- o Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about WID's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

INDEPENDENT AUDITOR'S REPORT

Page 3 of 3

Other Matters

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated May 31, 2022 on our consideration of WID's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of WID's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering WID's internal control over financial reporting and compliance.

Report on Summarized Comparative Information

Other auditors previously audited WID's 2020 financial statements, and they expressed an unmodified audit opinion on those audited financial statements in their report dated November 15, 2021. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2020, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Dennis L. Lorette
Accountancy Corporation
DENNIS L. LORETTE
ACCOUNTANCY CORPORATION
Pinole, California
May 31, 2022

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 2021
(WITH SUMMARIZED INFORMATION
FOR THE YEAR ENDED DECEMBER 31, 2020)

	<u>ASSETS</u>		<u>2021</u>	<u>2020</u>
Assets:				
Cash and cash equivalents	\$	678,079	\$	1,126,168
Accounts receivable		238,784		450,224
Prepaid expenses		116,706		81,458
Property and equipment		2,001		3,145
Deposits		7,106		7,106
Investments		197,190		196,346
TOTAL ASSETS	\$	<u>1,239,866</u>	\$	<u>1,864,447</u>
	<u>LIABILITIES AND NET ASSETS</u>			
Liabilities:				
Accounts payable and accrued liabilities	\$	136,542	\$	292,213
Payroll and related liabilities		60,007		46,200
Deferred revenue		375,154		590,849
Paycheck Protection Program loan payable		-		205,303
Fiscal sponsorship		92,684		-
Total Liabilities		<u>664,387</u>		<u>1,134,565</u>
Net Assets:				
Without donor restrictions		347,892		540,152
With donor restrictions		227,587		189,730
Total Net Assets		<u>575,479</u>		<u>729,882</u>
TOTAL LIABILITIES AND NET ASSETS	\$	<u>1,239,866</u>	\$	<u>1,864,447</u>

See accompanying notes.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGNIZATION)

BERKELEY, CALIFORNIA

STATEMENTS OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2021
(WITH SUMMARIZED INFORMATION
FOR THE YEAR ENDED DECEMBER 31, 2020)

	<u>Year Ended December 31, 2021</u>			
	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>	<u>2020 Total</u>
SUPPORT AND REVENUE:				
Government grants and contracts	\$ 939,876	\$ 243,885	\$ 1,183,761	\$ 1,180,341
Private grants and contracts	466,773	-	466,773	-
Foundation and community grants	377,525	505,730	883,255	804,330
Corporate contributions	5,550	14,533	20,083	57,560
Foundation contributions	20,657	40,976	61,633	8,325
Individual contributions	10,297	14,307	24,604	436,170
Fees for services	12,936	11,800	24,736	47,181
Sales	24	12	36	56
Investment income	418	-	418	2,271
Miscellaneous income	205,303	-	205,303	438
Total support	<u>2,039,359</u>	<u>831,243</u>	<u>2,870,602</u>	<u>2,536,672</u>
Net assets released from restrictions by satisfaction of donors restrictions	<u>793,386</u>	<u>(793,386)</u>	<u>-</u>	<u>-</u>
Total support and revenue	<u>2,832,745</u>	<u>37,857</u>	<u>2,870,602</u>	<u>2,536,672</u>
EXPENSES:				
Program	2,112,870	-	2,112,870	1,968,084
Management and general	630,549	-	630,549	570,116
Fundraising and development	281,586	-	281,586	151,453
Total expenses	<u>3,025,005</u>	<u>-</u>	<u>3,025,005</u>	<u>2,689,653</u>
Change in Net Assets	(192,260)	37,857	(154,403)	(152,981)
NET ASSETS, BEGINNING OF YEAR	<u>540,152</u>	<u>189,730</u>	<u>729,882</u>	<u>882,863</u>
NET ASSETS, END OF YEAR	<u>\$ 347,892</u>	<u>\$ 227,587</u>	<u>\$ 575,479</u>	<u>\$ 729,882</u>

See accompanying notes.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGNIZATION)

BERKELEY, CALIFORNIA

STATEMENTS OF FUNCTIONAL EXPENSES
YEAR ENDED DECEMBER 31, 2021
(WITH SUMMARIZED INFORMATION
FOR THE YEAR ENDED DECEMBER 31, 2020)

	Accessability Solutions	Community Inclusion Digital Systems and Tools	Disability Inclusion Disaster and Climate Resilience	Health Access	Fiscal Sponsor- ship	Project Support	Subtotal	Management and General	Fundraising and Development	Totals
Salaries	\$ 293,865	\$ 111,572	\$ 165,296	\$ -	\$ -	\$ 27,833	\$ 598,566	\$ 297,598	\$ 160,354	\$ 1,056,518
Payroll taxes	23,115	8,107	11,053	-	-	2,383	44,658	21,384	12,203	78,245
Pension	9,168	3,753	3,156	-	-	320	16,397	9,005	4,097	29,499
Employee benefits	49,060	29,866	47,021	-	-	5,239	131,186	62,508	45,263	238,957
Total Personnel Expenses	375,208	153,298	226,526	-	-	35,775	790,807	390,495	221,917	1,403,219
Consultant and outside services	67,902	1,006,216	118,068	-	9,142	-	1,201,328	171,901	23,265	1,396,494
Subrecipients	-	-	15,809	-	-	-	15,809	-	-	15,809
Hosting, conferences and training	715	1,545	24,578	-	-	-	26,838	-	12,901	39,739
Travel	35	545	2,759	-	-	-	3,339	2,593	-	5,932
Supplies	2,560	710	925	-	-	277	4,472	7,184	2,029	13,685
Telephone and on-line charges	4,217	2,519	3,862	-	-	562	11,160	4,863	2,258	18,281
Postage	52	27	828	3	-	2	912	664	8	1,584
Printing, copying and publishing	9	-	-	2	-	-	11	32	4,999	5,042
Rent	20,219	6,912	9,312	-	-	2,670	39,113	16,908	10,879	66,900
Equipment rent, maintenance and repair	952	325	439	-	-	128	1,844	795	512	3,151
Advertising	1,801	4,004	512	-	-	-	6,317	1,964	-	8,281
Staff training, development, recruitment and morale	349	50	-	-	-	-	399	1,707	327	2,433
Dues and memberships	-	227	-	-	-	-	227	856	-	1,083
Insurance	3,539	1,809	1,520	-	-	444	7,312	8,621	1,777	17,710
Fees and service charges	1,152	304	1,365	1	30	-	2,852	6,995	714	10,561
Depreciation	-	-	-	-	-	-	-	1,144	-	1,144
Equipment purchase	-	-	-	-	-	-	-	12,025	-	12,025
Miscellaneous	130	-	-	-	-	-	130	1,802	-	1,932
TOTAL EXPENSES	\$ 478,840	\$ 1,178,491	\$ 406,503	\$ 6	\$ 9,172	\$ 39,858	\$ 2,112,870	\$ 630,549	\$ 281,586	\$ 3,025,005
										\$ 2,689,653

See accompanying notes.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

STATEMENTS OF CASH FLOWS
DECEMBER 31, 2021
(WITH SUMMARIZED INFORMATION
FOR THE YEAR ENDED DECEMBER 31, 2020)

	<u>2021</u>	<u>2020</u>
<u>CASH FLOWS FROM OPERATING ACTIVITIES:</u>		
Changes in net assets	\$ (154,403)	\$ (152,981)
Adjustments to reconcile changes in net assets to net cash provided (used) by operating activities:		
Gain on extinguishment of Paycheck Protection Program Loan	(205,303)	-
Depreciation	1,144	458
(Increase) decrease in:		
Accounts receivables	211,440	(58,836)
Prepaid expenses	(35,248)	(2,930)
Increase (decrease) in:		
Accounts payable and accrued liabilities	(155,671)	76,310
Payroll and related liabilities	13,807	(11,733)
Deferred revenue	(215,695)	460,507
Fiscal sponsorship	92,684	-
NET CASH PROVIDED BY OPERATING ACTIVITIES	<u>(447,245)</u>	<u>310,795</u>
<u>CASH FLOWS FROM INVESTING ACTIVITIES:</u>		
Purchase of equipment	-	(3,430)
Change in investments	(844)	(196,346)
NET CASH USED BY INVESTING ACTIVITIES	<u>(844)</u>	<u>(199,776)</u>
<u>CASH FLOWS FROM FINANCIAL ACTIVITIES:</u>		
Proceeds from loan payables	-	205,303
NET CASH PROVIDED BY FINANCING ACTIVITIES	<u>-</u>	<u>205,303</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(448,089)	316,322
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	<u>1,126,168</u>	<u>809,846</u>
CASH AND CASH EQUIVALENTS, END OF YEAR	<u>\$ 678,079</u>	<u>\$ 1,126,168</u>
 SUPPLEMENTAL DISCLOSURES		
Noncash investing and financing transaction:		
Acquisition of equipment		
Cost of equipment	\$ -0-	\$ -0-
Equipment loan	-0-	-0-

See accompanying notes.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

NOTES TO FINANCIAL STATEMENTS

Page 1 of 13

NOTE 1 - ORGANIZATION

World Institute on Disability (WID) is a California nonprofit public benefit organization, which was established in May 1983. The mission of WID in communities and nations worldwide is to eliminate barriers to full social integration and increase employment, economic security and health care for persons with disabilities. WID works with people who have disabilities, other disability organizations, policymakers, corporations and foundations on issues and public policies that impact people with disabilities.

o Nature of Activities

WID advances the inclusion, rights and justice of people with disabilities with the design and delivery of whole community solutions.

o Program Services

WID brings together expertise for ensuring our customers have access to world-class consulting, training and technical assistance services. Combined with our successful past performance and history, we are thought partners excited to help our customers. Program services:

Our Digital and Conference/Event Accessibility Consulting Services include:

- User experience (UX) testing for your organization to understand and remove the barriers in the built environment, within customer-facing and employee-facing equipment and technology, and your products and services.
- Assessment of your event or conference's accessibility services, with specific recommendations and resources to help ensure that your conference or event is both accessible and inclusive for everyone.
- Concierge service to bring hands-on disability expertise and accommodations to your conference or event.

Our Disability Inclusive Emergency Preparedness and Disaster Resilience (DIEPDR) Consulting Services Suite includes:

- Hosting a comprehensive onboarding review of the DIEPDR scaled analysis and scoring structure for all sizes of corporations.
- Customizing the DIEPDR to be used as a stand-alone tool or in conjunction with a broader disability inclusion evaluation effort.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

NOTES TO FINANCIAL STATEMENTS

Page 2 of 13

NOTE 1 - ORGANIZATION (CONT'D.)

o Program Services (cont'd)

- Conducting a rigorous scaled analysis of existing disaster preparedness plans, policies, processes, and position responsibilities.
- Producing a customized DIEPDR Findings and Recommendations Report, including an awareness of minimum, recommended, and exemplary standards.
- Identifying physical, programmatic, and communication strengths and gaps.
- Certifying corporations and organizations as premier models of disability inclusion with Disability Inclusive Emergency Preparedness Certification that recognizes their commitment to their employees, consumers, and the boarder community.

Our Emergency and Disaster Planning Consulting Work includes:

- Designing Emergency Operations Plans.
- Providing Standard Operating Procedures, guidance, and considerations documents.
- Ensuring all plans are universally inclusive, including evacuation; transportation; sheltering; shelter in place; distributions, recovery, assistance, and documents, including disability stakeholder group protocols and procedures.
- Providing recommendation and expectations documents for partner and support agents.
- Customizing disability-inclusive resource and referral lists, evaluation checklists, job action sheets, and just-in-time training.
- Ensuring equity for people with disabilities and multiply-marginalized people across the disaster cycle.

Our Organizational Disaster Preparedness and Empowerment Training Program covers:

- Disability and access and functional needs inclusion.
- Integrating disability-inclusive principles into emergency preparedness and disaster planning, response, recovery, and risk reduction.
- Enhancing an organization's disability contacts before, during and after emergencies and disasters.
- Creating equitable environments, programs, and communication strategies before a disaster strikes.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

NOTES TO FINANCIAL STATEMENTS

Page 3 of 13

NOTE 1 - ORGANIZATION (CONT'D.)

o Program Services (cont'd)

- Whole community inclusion, universal design, and community engagement solutions that protect the lives of clients, consumers, contractors, and employees.
- Design and delivery of personal preparedness programs for the disability community to assist individuals with disabilities to take ownership of their own preparedness and to move forward in preparedness leadership in their communities.
- Comprehensive, state-specific online digital resources that provide tools and information on health coverage, benefits, employment, housing, and more to help enable people with disabilities and their circles of support to make informed decisions.
- Training and technical assistance for service providers to help people with disabilities and their circles of support achieve their employment, benefits, housing, and inclusive living goals.

Our Comprehensive Accessibility Training and Technical Assistance includes:

- Disability Etiquette, bias, and justice training for all staff to improve your company's inclusion efforts.
- In-depth accessibility assessment to determine how we can help assist you in the most effective and efficient manner.
- Customized programs to help you achieve your accessibility goals.
- Personalized training on the practical application of accessibility tools and practices, including building accessible Power Points, Word documents, PDFs, videos, podcast, and more.

Research Services:

- User experience (UX) testing for your organization to understand how people with disabilities access your products and services, learn what issues they encounter, and improve accessibility.
- We offer survey and focus group research, which allows your organization to receive input from people with specific disabilities on the practical accessibility of your services, policies, programs, or products.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

NOTES TO FINANCIAL STATEMENTS

Page 4 of 13

NOTE 1 - ORGANIZATION (CONT'D)

o Program Services (cont'd)

- We engage multiple segments of the disability community to construct a holistic report, providing an extremely insightful and comprehensive actionable briefing or participants' experiences.

WID's mission statement is:

"On a global scale, to continuously advance the rights and opportunities of more than one billion people with disabilities."

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

o Cash and Cash Equivalents

For the purposes of the statement of cash flows, the Organization considers all unrestricted highly liquid investments with an initial maturity of six months or less to be cash equivalents.

o Investments

Investments in equity securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets. Investment income and gains restricted by a donor are reported as increases in net assets without donor restrictions if the restrictions are met (either by passage of time or by use) in the reporting period in which the income and gains are recognized. Short-term investments consist of debt securities with original maturities of twelve months or less. Long-term investments consist of debt securities with original maturities greater than twelve months. At December 31, 2021, the Organization had \$ 197,190 in investments.

o Promises to Give

Contributions are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions depending on the nature of the restrictions. When a restriction

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

NOTES TO FINANCIAL STATEMENTS

Page 5 of 13

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

o Promises to Give (cont'd)

expires, net assets with donor restrictions are reclassified to net assets without donor restrictions. The Organization had no promises to give at December 31, 2021.

o Property and Equipment

The Organization capitalizes property and equipment over \$ 2,500. Lesser amounts are expensed. Purchased property and equipment is capitalized at cost. Donations of property and equipment are recorded as contributions and capitalized at their estimated fair value at the contribution date. Such donations are reported as contributions without donor restrictions unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as contributions with donor restrictions. Absent donor stipulations regarding how long those donated assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired assets are placed in service. The Organization reclassifies net assets with donor restrictions to net assets without donor restrictions at that time. Property and equipment are depreciated using the straight-line method over estimated useful lives:

Computers	3 years
Equipment, furniture and furnishings	3-7 years

o Contributions/Donations

Contributions received as nets assets with donor restrictions or net assets without donor restrictions depending on the existence or nature of any donor restrictions.

o Income Tax Status

The Organization is a nonprofit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and classified by the Internal Revenue Service as other than a private foundation.

o Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

NOTES TO FINANCIAL STATEMENTS

Page 6 of 13

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

o Basis of Accounting

The financial statements of the Organization are prepared on the accrual basis of accounting.

o Financial Statement Presentation

Net assets and revenue, gains, and losses are classified based on donor-imposed restrictions. Accordingly, net assets of WID and changes therein are classified and reported as:

Without Donor Restrictions - Those resources not subject to donor-imposed restrictions. The Board of Directors has discretionary control over these resources. Designated amounts represent those net assets that the Board has set aside for a particular purpose.

With Donor Restrictions - Those resources subject to donor-imposed restrictions that will be satisfied by action of WID or by the passage of time.

o Grants and Contracts

Support received under grants and contracts is recorded as public support in the appropriate account when related costs are incurred. Grants receivable represent amounts due for expenditures incurred prior to year-end.

o Contingencies

The Organization has various third-party reimbursement arrangements with governmental agencies that are subject to audits by contracting agencies. Such audits could result in claims against WID's resources. No provision has been made for any liabilities which may arise from such audits, since the amounts, if any, cannot be determined at this time.

o Economic Dependency

A material portion of the Organization's revenue is dependent upon governmental agencies. A material withdrawal of program support could adversely affect the Agency's ability to continue services at historical levels.

o Bad Debts

Bad debts are provided for by the direct write-off method of accounting which approximates the same result that would be achieved under a generally accepted accounting method.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

NOTES TO FINANCIAL STATEMENTS

Page 7 of 13

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)o Comparative Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended December 31, 2020 from which the summarized information was derived.

o Expense Allocation

Directly identifiable expenses are charged to programs and supporting services. Expenses related to more than one function are charged to programs and support services usually on the basis of payroll allocations. Management and general expense include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Organization.

o Donated Services

Donated services are recognized as contributions if the services (a) create or enhance non-financial assets or (b) require specialized skills, performed by people with those skills, and would otherwise be purchased by the Organization.

o Advertising

The Organization expenses all advertising at inception throughout the fiscal year. There is no "direct response" (coupon) advertising. There is no prepaid advertising as of December 31, 2021.

o Reclassifications

Certain accounts in the prior-year financial statements may have been reclassified for comparative purposes to conform to the presentation in the current-year financial statements.

o Long-Lived Assets

The Organization's long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to the future expected cash flows expected to be

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

NOTES TO FINANCIAL STATEMENTS

Page 8 of 13

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

o Long-Lived Assets (cont'd)

generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized to the extent the carrying amount of the asset exceeds the fair value of the asset. Assets to be disposed of are reported at the lower of their carrying amount or the fair value of the asset, less costs to sell. No impairment loss was recognized for the year ended December 31, 2021.

o Concentration of Credit Risk Arising from Cash Deposits in Excess of Insured Limits

WID maintains \$ 862,967 of its cash balances in one financial institution. The balances in the financial institution are insured by the Federal Deposit Insurance Corporation up to \$ 250,000. At December 31, 2021, WID had \$ 612,967 uninsured funds.

NOTE 3 - CASH AND CASH EQUIVALENTS

The Organization considers cash and instruments that can be converted into cash in the short-term and have maturities of three months or less to be cash equivalents. On December 31, 2021, the cash and cash equivalents consisted of the following:

	<u>2021</u>	<u>2020</u>
Cash	\$ 678,079	\$ 929,822
Mutual fund	-	196,346
Total cash and cash equivalents	<u>\$ 678,079</u>	<u>\$ 1,126,168</u>

NOTE 4 - LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The following reflects the Organization's financial assets as of the balance sheet date, reduced by amounts not available for general use because of contractual or donor-imposed restrictions. Donor-restricted amounts that are available to use within one year for general purposes are:

	<u>2021</u>	<u>2020</u>
Financial assets at year end	\$ 916,863	\$ 1,126,168
Financial assets available to meet cash for General expenditures within one year	<u>\$ 916,863</u>	<u>\$ 1,126,168</u>

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

NOTES TO FINANCIAL STATEMENTS

Page 9 of 13

NOTE 5 - PROPERTY AND EQUIPMENT

At December 31, 2021 equipment consisted of the following:

Computers	\$ 8,780
Equipment, furniture & fixtures	6,007
	<u>14,787</u>
Less: Accumulated depreciation	(12,786)
Total	<u>\$ 2,001</u>

Depreciation expenses for the years ended December 31, 2021 and 2020 were \$ 1,144 and \$ 458 respectively.

NOTE 6 - DEPOSITS

At December 31, 2001 the Organization have a security deposit with Ed Roberts Campus for \$ 7,106.

NOTE 7 - INVESTMENTS AND FAIR VALUE MEASUREMENTS

Investments are comprised of:

Long-term investments	197,190
	<u>\$ 197,190</u>

Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets. Investment income and gains restricted by a donor are reported as increases in unrestricted net assets if the restrictions are met (either by passage of time or by use) in the reporting period in which the income and gains are recognized.

Investments are the only assets measured at fair value on a recurring basis. Valuation techniques used to measure fair value are prioritized into the following hierarchy:

- Level 1 - Quoted prices in active markets for identical assets.
- Level 2 - Quoted prices for similar assets in active or inactive markets, or inputs derived from observable market data by correlation such as appraisals or other means such as calculations based on contractual rates and published tables.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

NOTES TO FINANCIAL STATEMENTS

Page 10 of 13

NOTE 7 - INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONT'D)

Level 3 - Unobservable inputs that reflect management's assumptions and best estimates based on available data.

The fair value measurements and levels within the fair value hierarchy of those measurements for the assets reported at fair value on a recurring basis at DECEMBER 30, 2021 are as follows:

<u>Description</u>	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>
Long-term investments:			
Stocks	\$ 2,799	\$ 2,799	\$ -
Mutual Funds	<u>194,391</u>	<u>194,391</u>	<u>-</u>
Total long-term investments	<u>\$ 197,190</u>	<u>\$ 197,190</u>	<u>\$ -</u>

Investments at Fair Market Value are as follows as of December 31, 2021. Investment income was \$ 765.16.

Fair market value is determined by readily determinable fair values per ASC 958-320-20.

NOTE 8 - CONTRACTS AND GRANTS RECEIVABLE

Receivables represent unconditional promises to give to the Organization by foundations and amounts owed to the Organization by government agencies for services performed and costs advanced on behalf of the Federal government. No provision for uncollectible amounts has been made as the Organization deems the possibility that these amounts will not be collected to be remote. As of the auditor's report date, all of the accounts receivable shown on the statement of financial position had been collected.

NOTE 9 - LINES OF CREDIT

As of December 31, 2021, the Organization had a revolving line of credit in the form of a credit card. The balance a year-end \$ 0 was included in accounts payable.

NOTE 10 - RELATED PARTY TRANSACTIONS/LEASE COMMITMENTS

The Ed Roberts Campus (ERC) is a California nonprofit (501(c)(3)) corporation that was formed by seven disability organizations that share a common history in the Independent Living Movement of People with Disabilities. The Organization is one of seven governing board members of the ERC. The ERC was formed to plan, develop and construct a universally designed, transit-oriented

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

NOTES TO FINANCIAL STATEMENTS

Page 11 of 13

NOTE 10 - RELATED PARTY TRANSACTIONS/LEASE COMMITMENTS (CONT'D)

campus (the "Building") located at the Ashby BART Station in Berkeley, California. As part of the closing agreement, the Organization and other board member agencies agreed to be individually and collectively potentially liable for the debt on the Building. The Organization's management considers the possibility of the Organization being actually liable for any portion of this debt remote as the Building securing the debt is worth substantially more than the outstanding debt. Per the governing bylaws of ERC, the Organization is entitled to a seat on the board of directors. The number of board members will vary between a minimum of five and a maximum of ten. In July 2013, the Organization entered into a lease agreement with ERC for office space in the building. The lease is for 17 years which will expire in September 2030. The base rent on the lease is subject to annual increases/decreases, based on Consumer Price Index changes. Due to the uncertainty of those changes, the future minimum rental payments are based off of the rent expense at the time of the auditor's report date. The deposits shown on the statement of financial position relate to this lease. Estimated future minimum rental payments under the lease, as of December 31, are as follows:

<u>Year End</u>	<u>Amount</u>
2022	\$ 34,068
2023	34,068
2024	34,068
2025	34,068
2026	34,068
Thereafter	<u>161,823</u>
Total	<u>\$ 332,163</u>

NOTE 11 - BENEFIT PLAN

The Organization implemented a defined contribution pension plan for the benefit of its employees. The plan allows employee contributions and is administered by ADP. Under the plan, a predetermined contribution is made to the account of each employee based on monthly compensation levels and accrued for their benefit. There is no age requirement for participation in the plan. Employees may begin participation on the first day of the month after a 12 consecutive month period in which they complete 1,000 hours of service. Contributions are fully vested at time of contribution. During the year ended December 31, 2021, the Organization contributed \$ 25,883 an amount equal to three percent of covered employees' compensation.

NOTE 12 - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions as of December 31, are summarized as follows:

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

NOTES TO FINANCIAL STATEMENTS

Page 12 of 13

NOTE 12 - NET ASSETS WITH DONOR RESTRICTIONS (CONT'D)

	<u>2021</u>	<u>2020</u>
Fiscal Sponsor: Brink App	\$ -	\$ (57,453)
Consulting & Fee for Service (Internal Excess to Top)	19,760	6,052
Consulting: CETF ALL (Through June 22)	215,166	156,645
AFA/Financial: Direct-Friedman	-	10,000
MTC TRACS/DISC Initiative	-	73,419
TTA-Dewberry (Through July 22)	1,033	-
GADRA-External	(8,372)	-
Neilsen Spinal	-	1,066
	<u>\$ 227,587</u>	<u>\$ 189,729</u>

NOTE 13 - OTHER INCOME

Other income consists of Payroll Protection Program for \$ 205,303.

NOTE 14 - NET ASSETS RELEASED FROM RESTRICTIONS

The 2021 net assets released from restriction by satisfaction of donors restrictions consist of:

Fiscal Sponsor: Brink App	\$ 18,698
Consulting & fee for services (TOP)	76,918
ATA/Financial Personnel-Trust 2020-21	22,654
ATA/Financial Personnel-Trust Excess to Top	2,346
Consulting: Misc. Accessibility	7,508
Consulting: Misc. Accessibility Excess to Top	10,432
User Testing: TracFone-Direct	55,857
User Testing: Tracfone to Top	48,348
Consulting: CETF ALL (Through June 22)	61,479
User Testing: Chase-Direct	2,080
User Testing: Misc-Direct	11,021
User Testing: Misc-Direct Excess to Top	6,343
ATA/Financial: Direct-Friedman	10,000
User Testing: DB101-Direct	14,680
User Testing: Starbucks	30,034
User Testing: Starbucks Excess to Top	5,476
MTC TRACS/DISC Initiative	29,547
Project Complete-Release (75% Gen Fund/25% Reserves:	60,646
TTA-Dewberry (Through July 22)	10,767
GADRA - External	68,655
Verizon Foundation	20,000
Neilsen Spinal	81,900
Neilsen Pandemic	11,880
FL-DDC Event	99,098
ASPR - Year 1 of 5	27,019
	<u>\$ 793,386</u>

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

NOTES TO FINANCIAL STATEMENTS

Page 13 of 13

NOTE 15 - CONTINGENCIES, CONCENTRATION OF RISK, AND OTHER

The Organization has various third-party reimbursement arrangements with governmental agencies that are subject to audits by contracting agencies. Such audits could result in claims against WID's resources. No provision has been made for any liabilities which may arise from such audits, since the amounts, if any, cannot be determined at this time.

A material portion of the Organization's revenue is dependent upon governmental agencies. A material withdrawal of program support could adversely affect the Agency's ability to continue services at historical levels.

NOTE 16 - EVALUATION OF SUBSEQUENT EVENTS

The Organization has evaluated subsequent events through May 30, 2022, the date which the financial statements were available to be issued.

SUPPLEMENTARY INFORMATION

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
DECEMBER 31, 2021

FEDERAL GRANTOR/PASS THROUGH GRANTOR/PROGRAM OR CLUSTER TITLE	Federal CFDA Number	Agency or Pass-through Number	Federal Revenue Recognized	Program Expenditures
<u>Executive Office of the President of the United States</u>				
Direct: Office of Administration, United States Digital Service (USDS) User Experience Testing	N/A	N/A	\$ 2,700	\$ 2,700
Total Executive Office of the President of The United States			2,700	2,700
<u>U.S. Department of Health and Human Services</u>				
Direct: Office of External Affairs, Assistant Secretary for Preparedness and Response (OEA-ASPR) Strengthening Emergency Care Delivery in the United States Healthcare System through Health Information and Promotion "Public-Private Disaster Health Equity Cooperative"	93.078	HITEP210048-01	27,019	27,019
Pass Through Programs: Substance Abuse and Mental Health Services Administration "Block Grants for Community Mental Health Services"	93.958	6B09SM083808-01M001	158,562	158,562
-Through the Community Mental Health Association of Michigan (CMHAM) -Development Work on MI Disability Benefit 101 website Administration on Intellectual and Developmental Disabilities (AIDD) -Through the Florida Developmental Disabilities Council, Inc -Planning & Facilitation of the Disaster Preparedness and Recovery Summit	93.630	2001FLSCDD-03	113,296	113,296
Association on Community Living (ACL) -Through the State of Ohio Development Disabilities Council (OHDDC) -Development Work on OH Disability Benefits 101 website	93.630	2101OHSCDD	11,813	11,813
Total U.S. Department of Health & Human Services			310,690	310,690

Dennis L. Lorette, Accountancy Corporation

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
DECEMBER 31, 2021

<u>FEDERAL GRANTOR/PASS THROUGH GRANTOR/PROGRAM OR CLUSTER TITLE</u>	<u>Federal CFDA Number</u>	<u>Agency or Pass-through Number</u>	<u>Federal Revenue Recognized</u>	<u>Program Expenditures</u>
<u>U.S. Department of Education</u>				
Pass Through Programs:				
Office of Special Education and Rehabilitation Services (OSERS)-Rehabilitation Services Administration (RSA) Vocational Rehabilitation Grants to States	84.126A	H126A190002	171,233	171,233
-Through the Arizona Department of Economic Security (ADES)				
-Development Work on AZ Disability Benefits 101 Website				
Office of Special Education and Rehabilitative Services (OSERS)-Rehabilitation Services Administration (RSA)	84.126A	H126A210032	98,997	98,997
Vocational Rehabilitation Grants to States -Through the Southeastern Minnesota Center for Independent Living (SEMCIL)				
-Development Work on MN Disability Benefits 101 Website				
Office of Special Education and Rehabilitative Services (OSERS)-Rehabilitation Services Administration (RSA)	84.126	Unknown	40,246	40,246
Vocational Rehabilitation Grants to States -Via the Commonwealth of Kentucky, Office of Vocational Rehabilitation (KYOVR)				
-Development Work on KY Disability Benefits 101 Website				
Office of Special Education and Rehabilitative Services (OSERS)-Rehabilitation Services (RSA) Vocational Rehabilitation Grants to States -Via the State of Illinois, Department of Human Services, Division of Rehabilitation Services (IDHS-DRS)	84.126	Unknown	28,069	28,069
-Development Work on IL Disability Benefits 101 Website				
Office of Special Education and Rehabilitative Services (OSERS)-Rehabilitation Services (RSA) Vocational Rehabilitation Grants to States -Through the State of Missouri, Department of Elementary and Secondary Education	84.126A	H126A210036	12,929	12,929

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
DECEMBER 31, 2021

<u>FEDERAL GRANTOR/PASS THROUGH GRANTOR/PROGRAM OR CLUSTER TITLE</u>	<u>Federal CFDA Number</u>	<u>Agency or Pass-through Number</u>	<u>Federal Revenue Recognized</u>	<u>Program Expenditures</u>
-Office of Adult Learning and Rehabilitation Services, Vocational Rehabilitation -Development Work on MO Disability Benefits 101 Website			<u>351,474</u>	<u>351,474</u>
Total U.S. Department of Education				
<u>U.S. Department of Transportation</u>				
Pass Through Programs: Federal Transit Administration Metropolitan Transportation Planning and State And Non-Metropolitan Planning and Research -Through State of California Metropolitan Transportation Commission -Sustainable Communities and Climate Resilience For People with Disabilities Project	20.505	Unknown	<u>16,774</u>	<u>16,774</u>
Total U.S. Department of Transportation			<u>16,774</u>	<u>16,774</u>
<u>U.S. Department of Justice</u>				
Pass Through Programs: Office of Justice Programs, Office for Victims Of Crime -Through the Commonwealth of Massachusetts Office For Victim Assistance, Disabled Persons Protection Commission -Training on Implicit Bias and Accessibility Best Practices	16.575	2018-V2-GX-0064	<u>3,000</u>	<u>3,000</u>
Total U.S. Department of Justice			<u>3,000</u>	<u>3,000</u>
Totals			<u>\$ 684,638</u>	<u>\$ 684,638</u>

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
DECEMBER 31, 2021

NOTE A - BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of World Institute on Disability under programs of the federal government for the year ended December 31, 2021. The information in this Schedule is presented in accordance with the requirements of the Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of World Institute on Disability, it is not intended to and does not present the financial position, changes in net assets, or cash flows of World Institute on Disability.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles (the Uniform Guidance), wherein certain types of expenditures are not allowable or are limited as to reimbursement.
2. Pass-through entity identifying numbers are presented where available.

NOTE C - INDIRECT COST RATE

World Institute on Disability has elected not to use the 10% *de minimis* indirect cost rate as allowed under the Uniform Guidance.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Page 1 of 2

To: Board of Directors
World Institute on Disability
Berkeley, California

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of World Institute on Disability (WID) (a nonprofit organization), which comprise the statement of financial position as of December 31, 2021, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated May 31, 2022.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered WID's internal control over financial reporting (internal control) as a basis for designing the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of WID's internal control. Accordingly, we do not express an opinion of the effectiveness of WID's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weakness or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Page 2 of 2

Compliance and Other Matters

As part of obtaining reasonable assurance about whether WID's financial statements are free from material misstatements, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the WID's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Dennis L. Lorette
Accountancy Corporation

DENNIS L. LORETTE
ACCOUNTANCY CORPORATION
Pinole, California
May 31, 2022

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE
FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL
OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Page 1 of 3

To: Board of Directors
World Institute on Disability
Berkeley, California

Opinion on Each Major Federal Program

We have audited World Institute on Disability (WID)'s compliance with the types of compliance requirements described in the OMB *Compliance Supplement* that could have a direct and material effect on each of WID's major federal programs for the year ended December 31, 2021. WID's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, WID complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended December 31, 2021.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of WID and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of WID's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to WID's federal programs.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE
FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL
OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Page 2 of 3

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on WID's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgement made by a reasonable user of the report on compliance about WID's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted accounting standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- o Exercise professional judgment and maintain professional skepticism throughout the audit.
- o Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding WID's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- o Obtain an understanding of WID's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of WID's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE
FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL
OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Page 3 of 3

detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing on internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Dennis L. Lorette
Accountancy Corporation

DENNIS L. LORETTE
ACCOUNTANCY CORPORATION
Pinole, California
May 31, 2022

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

SUMMARY OF FINDINGS AND QUESTIONED COSTS
DECEMBER 31, 2021

A. SUMMARY OF AUDIT RESULTS

1. The Auditor's Report expresses an unmodified opinion on whether the financial statements of World Institute on Disability were prepared in accordance with GAAP.
2. No significant deficiencies were disclosed during the audit of the financial statements. No material weaknesses are reported.
3. No instances of noncompliance material to the financial statements of World Institute on Disability were disclosed during the audit.
4. No significant deficiencies were disclosed in internal control over major Federal Awards Program during the audit. No material weaknesses are reported.
5. The Auditor's Report on compliance for the major federal award programs for World Institute on Disability expresses an unmodified opinion on all federal programs.
6. Audit findings that are required to be reported in accordance with 2CFR Section 200.516(a) are reported in this Schedule.
7. The program tested as a major program was 84.126A.
8. The threshold for distinguishing Types A and B programs was \$ 750,000.
9. World Institute on Disability was determined to be a low-risk auditee.

B. FINDINGS-FINANCIAL STATEMENTS AUDIT

No matters were reported.

C. FINDINGS AND QUESTIONED COSTS - MAJOR FEDERAL AWARDS PROGRAM AUDIT

No matters were reported.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS
YEAR ENDED DECEMBER 31, 2021

There were no prior year findings.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

CORRECTIVE ACTION PLAN

I. FINANCIAL STATEMENT AUDIT

There were no reportable findings or questioned costs in this area for the year ended December 31, 2021.

II. FEDERAL AWARD PROGRAM AUDIT

There were no reportable findings or questioned costs in this area for the year ended December 31, 2021.

WORLD INSTITUTE ON DISABILITY
(A NONPROFIT ORGANIZATION)

BERKELEY, CALIFORNIA

BOARD OF DIRECTORS

AT

DECEMBER 31, 2021

Executive Committee

Susan Mazrui, Board Chair
Kamilah Martin-Proctor, Board Vice Chair
Rachel Wolkowitz, Board Secretary
Michael Palmer, Board Treasurer
Miguel Quinones III, Board Committee Coordinator
Zachary Bastian, Board Marketing & Communications Coordinator
Kevin Foster, Immediate Past Board President
Joyce Bender, Director
Tali Bray, Director
Dr. Rory Cooper, Director
Bryanna Evans, Director
Eli Gelardin, Director
Malcom Glenn, Director
Darlene Hemerka, Director
Alieu Jaiteh, Director
Carmen Daniels Jones, Director
Lorrell D. Kilpatrick, Director
Sevana Massih, Director
Julie E. McCarthy, Director
Neil Milliken, Director
Benjamin Nadolsky, Director
Elise Roy, Director
Debra Ruh, Director
Brian Scarpelli, Director
Sarah Storelli, Director
Yves Veulliet, Director

Emeritus Members

Judy Heumann, WID Co-Founder
Joan Leon, WID Co-Founder
Zona Roberts, Mother of WID Co-Founder, Ed Roberts

Executive Director

Marcie Roth