

ACHIEVING DISABILITY EQUITY IN VACCINATIONS AND DISASTER RESPONSE

Workbooks for
Health Departments



SEVEN MINI-WORKBOOKS

- 1 Disability Competency
- 2 Understanding Systemic Bias
- 3 Planning for Accessible Meetings
- 4 Building Meaningful Relationships with Disability Partners
- 5 Facilitating Effective Workgroups
- 6 Facility Accessibility Quick-Check Tool
- 7 Inclusive and Accessible Places of Service

Disability Equity in Vaccinations and Disaster Response

Workbooks for Health Departments

Equity for people with disabilities in vaccination programs and in disaster response relies on a variety of factors:

- Accessible programs and facilities
- Effective and meaningful communication
- Community relationships that support a whole-community approach
- Knowledgeable agencies and providers that understand and implement practices that facilitate equitable opportunities and experiences for people with disabilities

Workbooks in This Package

The workbooks in this package are for health professionals who want to improve equity for people with disabilities. The workbooks address common barriers to inclusion. They include ideas, rationale, implementation recommendations, and hands-on tools. They are designed to support existing guidance documents, toolkits, and recommended best practices and can be used individually or together. They were created to help public health and vaccination providers create accessible environments, conduct inclusive planning, and build sustainable relationships with disability stakeholders in their community.

Seven Workbooks

1. Disability Competency
People-first language chart, communication dos and don'ts
2. Understanding Systemic Bias
Questionnaire and evaluation tool
3. Planning for Accessible Meetings
Internal policies for meeting logistics and outreach
4. Building Meaningful Relationships with Disability Partners
Asset-mapping tool
5. Facilitating Effective Workgroups
6. Facility Accessibility Quick-Check Tool
Quick-check assessment
7. Inclusive and Accessible Places of Service
Quick-check operations

CDC Statement

This project was supported by the Centers for Disease Control and Prevention of the U.S. Department of Health and Human Services (HHS) as part of a financial assistance award to the CDC Foundation totalling \$1,900,000.00 with 100 percent funded by CDC/HHS. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, by CDC/HHS, or the U.S. Government.