

Global Heumann Fellowship (GHF) Application Download

This PDF is provided to GHF applicants to assist them with preparing their online application for the Fellowship. **Important: This PDF is not the online application.** Applications will only be considered when submitted via the official application online platform, which will be open on January 1, 2025. Please visit the Fellowship website for more information:

<https://wid.org/global-heumann-fellowship/>

The application questions and instructions, as well as the input type shown in square brackets, i.e., [text box], are included in this application template. Actual questions are preceded with bullets. Any additional instructions may be provided before or after the bulleted question(s). When completing questions in the online platform, the formatting may look different from this document. However, all questions and instructions in this document are identical to those in the online application. All questions with an asterisk (*) are required to submit the application.

Please go to the next page to view the application questions and content.

Global Heumann Fellowship Application (Template)

Introduction

The Global Heumann Fellowship (GHF) seeks disabled, visionary leaders with a demonstrated history in advocacy, policy, communications, and influential collaboration for the 2025–2026 cohort. Fellows must have the ability to be effective while working remotely and maintain flexibility working with a diverse, global team. **Before starting this application, please make sure you have read all of the information regarding the GHF and the World Institute on Disability (WID).** Please use the following link to obtain this information:

<https://wid.org/global-heumann-fellowship/>

All applicants need to complete and submit the following application. Native/bilingual English proficiency is not required for Fellowship eligibility. However, all questions are written in English and all submitted answers should be provided in English. We highly recommend that you prepare your research concept and review the writing prompts before starting the online application. After submitting your application, you should receive an email confirmation that your application has been successfully received. A copy of your submitted application will be attached to the confirmation email as well.

Timeline

Applications must be submitted by 23:59 Eastern Standard Time (EST) on Friday, February 28, 2025.

- The application period will be open from January 1 through February 28, 2025.
- The review period, including interviews, will happen through May 30, 2025.
- **WID will notify all applicants about whether or not they have been accepted into the Fellowship Program by Monday, June 2, 2025.**
- The Fellowship Year will begin on July 1, 2025.

Note:

- **Do not submit more than one application.** WID will only consider one application per person, and all application materials need to be submitted using this online form.
- Any application materials that are emailed will not be considered.

Saving your work:

You can save your work on the application and come back later to finish it. To do this, locate and click on the "Save and continue later" drop-down option on the upper right-hand side of the screen, next to the application title. You will then be asked to input your email address twice and choose the "save" button. To return to your saved work, you must use the link sent to your email address from "Alchemer." If you need to save your work multiple times, we recommend saving each time and using the most updated link. Any application "drafts" will be lost once the application closes.

If you have any questions about the Fellowship, please go to our website for more information: <https://wid.org/global-heumann-fellowship/>

Privacy:

The information you provide in this application will be confidential and only used for purposes related to your Fellowship application process. We understand that some of the information you provide may be sensitive. WID will never share or sell your personal information, and the data you enter into this form is encrypted to ensure your privacy.

Application Questions:

- Last Name, Surname, or Family Name* [Text box]
- First Name* [Text box]

Submit the following written materials. While a native/bilingual proficiency is not expected to be eligible for the Fellowship, we ask that all submitted materials and answers are written in English. If you need to exit and save your work, you can do so by finding and clicking on the "Save and continue" dropdown option and following the instructions.

Personal Statement:

- Judy Heumann was a disability rights pioneer, incredible leader, and activist fighting for the rights and opportunities of over one billion disabled people around the world. In her book, *Being Heumann: An Unrepentant Memoir of a Disability Rights Activist*, Judy writes that “part of the problem is that we tend to think that equality is about treating everyone the same, when it’s not. It’s about fairness. It’s about equity of access.”

Provide your personal statement here describing what this quote might mean to you personally, and discussing why you would like to be a Global Heumann Fellow, your suitability for this Fellowship, and what your personal goals are. There is a 3,000-character limit (including spaces).* [Text box]

Research Project Proposal:

Fellows will be tasked with conducting relevant research that will promote applicable findings to advance the disability rights and justice field and/or further empower people with disabilities. Applicants will need to complete questions and provide written responses regarding the following: (1) the research project topic or concept(s) you hope to explore; (2) the learning objectives you hope to accomplish; (3) the impact you believe your research will have; and (3) the support you hope to receive from WID and our partners.

- This year's fellowship has three primary focus areas within the disability rights and justice field. Please read more about the focus areas and choose the area of research that you hope to pursue as a fellow. *Can select multiple

- **(Accessible & Inclusive) Early Warnings for All:** research on inclusive early warning systems that prioritize accessibility, ensuring timely and equitable disaster response.
- **(Accessible & Inclusive) AI & Technology:** research on AI and technology solutions designed with and for people with disabilities or fostering innovation that incorporates universal accessibility.
- **Disability-Led Systemic Change:** research on systemic change driven by the leadership and expertise of people with disabilities to create a more equitable and inclusive society.
- What are your learning objectives? Please note that you may write up to three learning objectives, but only one is required. Write "N/A" for any blank boxes.
 - Learning Objective 1: [Text box]*
 - Learning Objective 2: [Text box]
 - Learning Objective 3: [Text box]
- Please provide an executive summary of your research proposal here. There is a 4,000-character limit (including spaces)* [Text box]
- The expected time commitment for Global Heumann Fellows is 20 hours per week.

However, fellows will have flexibility in how they may want to maintain their schedule and this will be an ongoing conversation with WID when fellows are chosen. Fellows may work more or fewer hours per week, as long as their total time commitment is maintained quarterly and their deliverables are submitted by the set deadlines.

With this in mind, how many hours per week are you able to commit to the Fellowship program? Select one.

- 0 to 10 hours per week
- 11 to 20 hours per week
- 21 to 30 hours per week
- 31 to 40 hours per week
- I don't know (please explain): [Text box]*

Work History and Education:

Work History

- Which of the following best describes your current professional status? Please check all that apply.*
 - Employed 30+ hours per week
 - Employed less than 30 hours per week
 - Self-employed
 - Not employed, but looking for work

- Not employed and not looking for work
 - Stay-at-home spouse, partner, or family member
 - Full-Time Student
 - Part-Time Student
 - Retired
 - I prefer to describe: [Text box]*
- How long have you been professionally working in the disability field?

The Fellowship hopes to engage individuals working for a Disability-Led Organization (DLO), Organization of Persons with Disabilities (OPD), or Disability Persons Organization (DPO). Also included are individuals working for a non-governmental organization (NGO), business, government, university or academic institution, or other organizations that have a focus on disability rights or justice.

If you have not had any paid work experiences within the disability field, please input "N/A." [Text box]*

The following two questions are only asked of those who are currently employed or are students.

- Do you have a disability-related focus in your current work or studies?* Select one.
 - Yes
 - No
- Please choose the primary industry you currently work in or the option that describes you best* Select one.
 - Business professional (Someone who works for a corporation, business, or industry)
 - Disability-Led Organization (DLO)/Disabled Persons Organization (DPO)/Organization of Persons with Disabilities (OPD) (An organization with over 51% of the board, staff, and leadership who are disabled)
 - Nonprofit/Non-Governmental Organization (Someone who works for a nonprofit/NGO/International INGO)
 - Funder (Individual or organization that has supported disability causes financially in the past)
 - Advocate (Someone who believes in and actively supports disability rights and justice for people with disabilities)
 - Government (Someone who works for a government agency)
 - Academia (Someone who is employed by a university, college, or other learning institution)
 - Other or not listed (please specify): [Text box]*

You will be able to add up to five “Paid Work History” experiences on the online application, with each experience requiring the following information:

- Paid Work History: Input up to five of your professional experiences in the following input fields, as it relates to your paid work history.*
- Job or Position Title*: [Text box]
- Company or Organization Name*: [Text box]
- Start Year*: [Text box]
- End Year*: [Text box]
- Job Duties and/or Responsibilities. There is a 500-character count limit (including spaces).* [Text Box]
- Was or is this position, role, or work responsibilities directly connected to work in the disability field?* Select one.
 - Yes
 - No
 - I don't know (please explain): [Text box]*

Education

The following two questions are only asked if you are a current part-time or full-time student.

- Please fill out the following details regarding your current education experience.*
 - Name of Educational Institution: [Text box]
 - Degree Currently Pursuing: [Text box]
 - Expected Completion Year: [Text box]
- Briefly share further details about your field of study and degree you are currently working on, and how it contributes to your interest or candidacy as a Global Heumann Fellow. There is a 1,000-character limit (including spaces).* [Text box]
- Which of the following education levels have you completed?* Can select multiple.
 - Associate's Degree
 - Bachelor's Degree
 - Master's Degree or Doctorate
 - Certification or Licensing Programs
 - Trade School or Technical Programs
 - None of the Above

The following one question is only asked if you have completed your Bachelor's Degree.

- Bachelor's Degree*
- Name of Educational Institution*: [Text box]
- Type of Degree, Field of Study, Certification, or Licensing Attained*: [Text box]
- Completion Date*: [Text box]
- Was this degree, field of study, certification, or license directly connected to the disability field?* Select one.
 - Yes

- No
- I don't know (please explain): [Text box]*

The following one question is only asked if you have completed your Master's Degree or Doctorate.

- Completed Education: Input up to three of your educational experiences that you have completed.*
 - Name of Educational Institution*: [Text box]
 - Type of Degree, Field of Study, Certification, or Licensing Attained*: [Text box]
 - Completion Date*: [Text box]
 - Was this degree, field of study, certification, or license directly connected to the disability field?* Select one.
 - Yes
 - No
 - I don't know (please explain): [Text box]*

The following one question is only asked if you have completed Certification, Licensing, or Technical Programs, or Trade School. You will be able to list up to five experiences in the online application, with each experience requiring the following information.

- List up to five certifications, trainings, or licensing that you have attained.
- Type or name of certification, training, or licensing: [Text box]
- Name of organization or institution: [Text box]

Personal Details

- Email Address* [Text box]
- Where do you currently reside? Choose the country where you currently reside.*

Note: A list of countries will be presented in a drop-down box, where you can choose the country in which you currently reside.

- What is your current nationality?* List all countries where you have citizenship. [Text box]
- Where are you proposing your research will be conducted?* List the countries that apply. If you don't know, write "I don't know." [Text box]
- What languages do you have, at minimum, a professional working proficiency in? Please list all. [Text box]

Additional Questions

Privacy Reminder: The information you provide in this application will be confidential and only used for purposes related to the Fellowship. We understand that some of the information we are asking for in this form may be sensitive. WID will never share or sell your personal information, and the data you enter into this form is encrypted to ensure your privacy.

- How did you find out about this Fellowship program? Select one.
 - Instagram
 - LinkedIn
 - Facebook
 - X
 - WID Newsletter
 - WID Website
 - Google Search
 - Word of mouth (if you know, please write the person's name in): [Text box]
 - From a WID employee (if you know, please include the person's name): [Text box]
 - From another organization (if you know, please include the organization): [Text box]
 - Other (please describe): [Text box]

- What is your age? Select one.
 - 17 or younger
 - 18 to 24
 - 25 to 34
 - 35 to 44
 - 45 to 54
 - 55 to 64
 - 65 to 74
 - 75 or older

- Do you consider yourself a person with a disability or disabilities?* Select one.
 - Yes
 - No
 - I prefer not to answer

The following two questions are asked only if you said “Yes,” sharing that you are a person with a disability or disabilities.

- What disability(ies) do you have? Please check all that apply.
 - I prefer not to answer
 - Blind
 - Cognitive Disability

- Deaf
 - DeafBlind
 - Hard of Hearing
 - Intellectual Disability
 - Low-Vision
 - Learning Disability
 - Limited Dexterity
 - Mental Health Disability
 - Mobility Disability
 - Neurodivergent or Neurological Disability
 - Person of Short Stature
 - Physical Disability (visible)
 - Physical Disability (invisible)
 - Psychosocial Disability
 - Other or not listed (please specify): [Text box]
 - None of the above
- Is there anything else you want to disclose regarding your disability? If so, please share here. [Text box]

The following one question is asked only if you answered “No,” stating that you are not a person with a disability or disabilities, or you preferred not to answer.

- What is your relationship with disability?* There is a 1,000-character limit (including spaces). [Text box]

Thank You!

Thank you for completing this application and your interest in the Fellowship program.

If you have any follow-up questions, please email us at Fellowship@wid.org. If you would like to find information regarding the Fellowship details, go to our website: <https://wid.org/global-heumann-fellowship/>